

# Sedex Human Rights, Anti-Slavery and Human Trafficking Statement

July 2024

## 1. About this Statement

This statement is made on a voluntary basis for the year ending 31 December 2023 as the Sedex group of companies does not currently meet the annual turnover threshold under the UK Modern Slavery Act 2015 to require the publication of an annual statement.

## 2. About our business

Sedex is a global technology company that specialises in data, insights and professional services to empower supply chain sustainability.

**Our vision** is to be a leader in making global supply chains more socially and environmentally sustainable.

**Our mission**, by which we achieve this vision, is to supply data-led insights, accessible tools and exceptional services for more sustainable supply chains. Our solutions enable companies to continuously improve environmental, social and governance (ESG) performance and outcomes, and meet their supply chain sustainability goals.

### **3. Our recognition and commitment**

3.1 We recognise that the risk of modern slavery exists across our business and are committed to taking action to prevent modern slavery and the violation of fundamental human rights and freedoms.

3.2 We are fully committed to respecting human rights, and we will endeavour to eradicate, address and mitigate any modern slavery in our operations and supply chain.

3.3 We recognise and will apply the United Nations Guiding Principles on Business and Human Rights<sup>1</sup> and the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work<sup>2</sup> as the guiding principles in our work to prevent modern slavery and the violation of fundamental human rights and freedoms.

### **4. Our employees and supply chain**

Whilst we consider our business to be low risk in relation to modern slavery and human trafficking because (a) we have a very limited supply chain for the provision of such items as office equipment, office suppliers software and other technology services, legal, accounting, IT development and support and other advisory services and we typically engage well known and reputable suppliers; and (b) our employees are skilled and well educated and receive competitive pay and benefits for their work, we have committed to develop and implement a human rights and modern slavery action plan in 2024

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<sup>1</sup> [https://www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR\\_EN.pdf](https://www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR_EN.pdf)

<sup>2</sup> <https://www.ilo.org/declaration/lang--en/index.htm>

## **5. 2024 Action Plan**

Our 2024 Action Plan will include but not be limited to the following:

- (a) Conducting in depth due diligence on our supply chain, including their own supply chains;
- (b) Implementing a supplier code of conduct for our suppliers and new suppliers to ensure compliance with human rights and anti-slavery requirements;
- (c) Developing an updated version of this Statement and policies in respect of human rights and anti-slavery and creating a set of key performance indicators to track our progress;
- (d) Developing and implementing training for our staff in respect of the above policies; and
- (e) Developing and publishing a report annually to provide details of the work done in the preceding year and plans for any further work in the following year.

## **6. Approval of this Statement**

This Statement was approved by Sedex Information Exchange Limited Audit and Risk Committees on 3 July 2024.